



October 1, 2023

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Re: Letter of Commitment to join the UN Global Compact

Dear Secretary General,

Plexus' vision is to help create the products that build a better world. We take great pride in supporting this vision, but recognize that our ability to build a better world stretches beyond a duty to our customers and the end users of their products.

I am pleased to announce Plexus' formal commitment to the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption. This letter serves as our commitment to continue to integrate the Ten Principles into our strategy, culture and day-to-day operations, and to engage in collaborative projects to advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. We are proud to join the 15,000+ signatories from over 160 countries in this compact.

We recognize that our participation is based on an annual submission of a Communication of Progress (CoP) that describes our company's efforts to implement the Ten Principles. We intend to report out on this progress annually pursuant to the CoP policy. This includes:

- A statement signed by the Chief Executive Officer expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- The completion of the online questionnaire of the CoP through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Collaboration, transparency and technological innovation will maximize our positive impact on people and the planet, bringing about powerful change. Joining the UN Global Compact highlights Plexus' focus on embracing these concepts as we strive to build a better world through the way we innovate and operate.

Sincerely yours,

A handwritten signature in blue ink that reads "Todd P Kelsey".

Todd Kelsey
Chief Executive Officer
Plexus Corp.